



Orrstown Bank uses the NOVAtime 4000 Software as a Service AS THEIR WORKFORCE **MANAGEMENT SOLUTION**

Orrstown Bank efficiently manages its employees using the NOVAtime 4000 Software as a Service (SaaS), a hosted **multi-tiered, multi-tenant** workforce management solution to control labor costs.

A NOVAtime 4000 SaaS customer since April 2007, Orrstown Bank (www.orrstown.com) was founded in 1919. It began by serving Orrstown Pennsylvania and the surrounding farming communities. Orrstown Bank thrives by making sound business decisions and by using a philosophy that includes getting to know its customers, greeting them by name, and never being too busy for a customer. Today, Orrstown Bank operates 20 branches in Cumberland, Franklin, and Perry Counties in Pennsylvania and Washington County in Maryland.

Orrstown Bank was successfully implemented and supported by NE Time Systems, an authorized premium reseller of NOVAtime products. Jim Cascio of NE Time Systems says, "Orrstown Bank needed a flexible robust solution that would expand with its workforce and allow them to stay on top of their changing and expanding business requirements, without heavy expenditure on their IT infrastructure and resources. NOVAtime 4000 SaaS is an ideal pay-as-you-grow solution."

"Choosing NOVAtime 4000 serviced by NE Time Systems was a smart strategic move to efficiently manage our distributed workforce. It will support our growth into the future"

Steve Caldwell, HR Director

Holly Mitchell, HR Payroll Associate of Orrstown Bank, states,



"Our employees use NOVAtime 4000 Employee Web Services to punch, view their timesheet, and view their available accrual hours like vacation, sick and PTO. It's easy for employees to use and simple for branch managers to manage their employees with NOVAtime's Supervisor Web Services." Mitchell adds, "We like the time-off request feature in NOVAtime 4000 and its rich reporting capabilities! We improved productivity and our bottom line by accurately calculating overtime and shift differentials, as well as enforcing polices such as attendance and rounding rules, which saves time-consuming, error-prone calculations. We are very happy with the products and services provided by NE Time Systems and NOVAtime."

Using NOVAtime 4000 SaaS, Orrstown Bank has **no upfront investment** on software, database licenses, servers or hardware, and no need for costly maintenance. Steve Caldwell, Director of Human Resources of Orrstown Bank, said, "Choosing NOVAtime 4000 serviced by NE Time Systems was a smart strategic move to efficiently manage our distributed workforce. It will support our growth into the future."

For more information on NOVAtime 4000 Software as a Service hosted workforce management service or NOVAtime's push technology NT6500 time clocks that work perfectly with NOVAtime 4000, a load-balanced multi-tiered multi-tenant hosted Time and Attendance / Workforce Management solution, please email sales@novatime.net or call 877.486.6682.